

**University of Washington Department of Surgery**  
**10<sup>th</sup> ANNUAL EDUCATION SEMINAR**

**Recruitment**

**Wednesday, June 7<sup>th</sup>, 2023**  
**UW Tower – Auditorium**  
**4333 Brooklyn Ave NE, Seattle, WA 98105**  
**1:00 – 5:00pm**

<b>Time</b>	<b>Title</b>	<b>Presenters</b>
<b>1:00-1:10 PM</b>	<b>Introduction &amp; Welcome</b>	<b>Jeff Friedrich, MD, MC, FACS</b> <i>Professor of Surgery</i> <i>Chair, DoS Education Workgroup</i>
<b>1:10-1:55 PM</b>	<b>The Changing Face of Medicine and How It Affects Recruitment</b>	<b>LeeAnna Muzquiz, MD</b> <i>Associate Dean for Admission</i> <i>UW School of Medicine</i>
<b>2:00-2:45 PM</b>	<b>Selection Committee and All-Faculty Roles in Recruitment</b>	<b>Chadwick Allen, PhD</b> <i>Associate Vice Provost for Faculty Advancement</i>
<b>2:45-2:55 PM</b>	<b>Break</b>	
<b>2:55-3:40 PM</b>	<b>Implementation of New Recruitment Practices and Residency and Fellowship Level</b>	<b>Colette Inaba, MD</b> <b>Caitlin Smith, MD</b> <b>Patrick Javid, MD</b> <i>Faculty, Department of Surgery</i>
<b>3:40- 4:00 PM</b>	<b>Opening the Discussion on Resident/Fellow Retention</b>	<b>Estell Williams, MD</b> <b>Jeff Friedrich, MD</b>
<b>4:00-4:45 PM</b>	<b>Common Program Requirements Update:</b> <ul style="list-style-type: none"> <li>○ Useful Epic Tools</li> <li>○ Department Quality Improvement Efforts Update</li> </ul>	<b>JP Giliberto, MD</b> <i>Department of Otolaryngology</i> <b>Jay Pal, MD</b> <i>Vice Chair for Quality, Department of Surgery</i>